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THE PECULIARITIES OF FORMATION OF LEADERSHIP QUALITIES IN HEAD OF ENTERPRISE

Modern transformation processes determine to change requirements for managers, their level of professional competence. The modern head must to be leader for their subordinates. The formation of leadership qualities in today's heads is the important problem in this context.

The aim of the research is to determine the features of forming leadership qualities in heads of modern enterprises.

Analysis of the literature sources showed that there is no single, universally accepted approach to defining the essence of the concept of "leadership". It complicates the substantiation of scientific recommendations for development of the leadership potential of head of the enterprise. The theoretical approaches to defining the essence of leadership are generalized in the article. It is a complex multidimensional phenomenon. Leadership is the result of cooperation between "leader" and "followers" under the influence of certain individual and group situational factors.

The head of the labour collective is not automatically becomes his leader. The phenomenon of the leader is based on the personal authority employee. A person doesn't born leader. It becomes leader in the process of purposeful activity.

Head of structural unit has more opportunities to take a leading position in the team than other workers.

The main directions of development of his leadership potential are: formation of personal motivation to be a leader; participation in various trainings; overcoming their own psychological barriers; development of interpersonal skills and intergroup interaction; self-improvement.

So, head effectively fulfil his manager function when he is a leader to his subordinates. Transformation of competent head in effective leader is a complicated and lengthy process that requires constant and hard work.

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