

## SECTION 4. ECONOMY AND ENTERPRISE MANAGEMENT

**Halan O.E.**

Candidate of Economic Sciences,  
Senior Lecturer at Department of  
Personnel Management and Labour Economics  
Zaporizhzhia National Technical University

## CONCEPTUAL PRINCIPLES AND EVALUATION OF FORMATION OF LABOUR POTENTIAL ENGINEERING COMPANIES

Assessment system and the formation of labour potential seeks to manage the way the current analysis of planned and actual performance to eliminate errors and deviations both in the present and in the future. Hence the purpose of evaluation and formation of labour potential – prevent crises. Using the evaluation system and the formation of labour potential of the enterprise as an effective means of labour potential of the enterprise can:

- assess the contribution of HR services in building and achieving organizational goals;
- to control personnel costs;
- predict the dynamics of HR indicators that affect the efficiency of the organization as a whole.

In subject-object contour author organizational and economic models for evaluating and formation of labour potential of integrated standards (functional components) efficiency is the "production performance indicators; indicators of labour potential; Factor analysis of productivity and personnel costs; indicators of organizational effectiveness. " Modular units organizational and economic models for evaluating and formation of labour potential to achieve the main objectives of personnel management – quality decision-making in a competitive environment. The basis of the modular blocks organizational and economic models for evaluating and formation of labour potential in the enterprise

domain, put the process of labour potential of the enterprise.

So we have a model evaluation and formation of labour potential of the enterprise, which includes two groups of components analysis: functional components of professional capacity and functional components of labour potential, and eight modular units aimed at achieving the main objectives of labour potential, namely the adoption of quality management decisions in a competitive environment.

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